

R: 2017 -213

**RESOLUTION OF THE TOWN OF PHILLIPSBURG, COUNTY
OF WARREN, STATE OF NEW JERSEY ELIMINATING
LONGEVITY AWARDS FOR NON-UNION EMPLOYEES**

WHEREAS, the State of New Jersey's Best Practices Worksheet encourages municipalities to adopt written policies eliminating longevity awards for new non-union employees; and

WHEREAS, Town of Phillipsburg has no such current policy; and

WHEREAS, the Town of Phillipsburg desires to memorialize a policy eliminating longevity awards for new non-union employees in order to satisfy an element of the Best Practices Worksheet; and

WHEREAS, the Town of Phillipsburg believes it is appropriate to eliminate longevity awards for all new non-union employees hired as of January 1, 2018.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Phillipsburg, County of Warren, State of New Jersey, hereby approves a policy eliminating longevity awards, bonuses, or payments for all new non-union employees hired as of January 1, 2018.

BE IT FURTHER RESOLVED this policy will be added to the Town Personnel Policy and Procedure Manual.

CERTIFICATION

I, Victoria L. Kleiner, Municipal Clerk of the Town of Phillipsburg, County of Warren and State of New Jersey do hereby certify the foregoing to be true and correct copy of a Resolution adopted by Council at a meeting held on October 03, 2017.

Victoria L. Kleiner, Municipal Clerk