# **O: 2018-12**

**AN ORDINANCE OF THE TOWN OF PHILLIPSBURG, COUNTY OF WARREN, STATE OF NEW JERSEY ADOPTING SALARY GUIDE FOR THE UNCLASSIFIED EMPLOYEES**

**BE IT ORDAINED** by the Town Council of the Town of Phillipsburg, County of Warren, State of New Jersey the following salary guide attached hereto as Exhibit “A” is hereby adopted in order to establish a salary range and salaries for unclassified employees of the Town of Phillipsburg.

**Section Two.**

Severability. The various parts, sections and clauses of this Ordinance are hereby declared to be severable. If any part, sentence, paragraph, section or clause is adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder off this Ordinance shall not be affected thereby.

**Section Three.**

Repealer. Any ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as to their inconsistencies only.

**Section Four.**

Effective Date. This Ordinance shall take effect upon final passage and publication as provided by law.

**ATTEST: TOWN OF PHILLIPSBURG**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

VICTORIA L. KLEINER, RMC STEPHEN R. ELLIS

Municipal Clerk Mayor

DATED: July 04, 2018

**CERTIFICATION**

I, Victoria L. Kleiner, Municipal Clerk for the Town of Phillipsburg, do hereby certify that the foregoing is a true copy of an Ordinance duly adopted by the Town Council at their June 19, 2018 meeting.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 VICTORIA L. KLEINER, RMC



**Classification Titles - Salaried**

Minimum

Maximum

Range for 2018

|  |  |
| --- | --- |
| $ 20,000.00 | $ 40,000.00 |
| $ 3,000.00 | $ 6,000.00 |
| $ 70,000.00 | $ 80,000.00 |
| $ 1,600.00 | $ 3,100.00 |
| $ 50,000.00 | $ 75,000.00 |
| $ 2,000.00 | $ 3,000.00 |
| $ 100,000.00 | $ 127,000.00 |
| $  | $  |
| $ 75,000.00 | $ 95,000.00 |
| $ 3,500.00 | $ 5,500.00 |
| $ 3,000.00 | $ 5,000.00 |
| $ 2,300.00 | $ 4,000.00 |
| $ 15,000.00 | $ 20,000.00 |
| $ 5,000.00 | $ 10,000.00 |
| $ 5,000.00 | $ 12,000.00 |
| $ 2,000.00 | $ 3,500.00 |
| $ 2,000.00 | $ 3,500.00 |
| $  | $  |
| $ 2,000.00 | $ 3,000.00 |
| $ 35,000.00 | $ 50,000.00 |
| $ 500.00 | $ 2,000.00 |
| $ 32,500.00 | $ 65,000.00 |
| $ 80,000.00 | $ 110,000.00 |
| $ 85,000.00 | $ 105,000.00 |

Animal Control Officer

Assistant Fire Chief

Assistant Public Works Supervisor

Battalion Chief

Business Administrator

Certified Recycling Coordinator

Chief Financial Officer

Construction Code Official

Council President

Councilmember

Deputy Emergency Mgmt Coordinator

Electrical Sub-Code Official

Emergency Management Coordinator

Fire Chief

Fire **Inspector**

Fire Sub-Code Official

Judge (Magistrate) - Alpha

Judge (Magistrate) - Phillipsburg

Licensed Pesticides Sprayer

Mayor

Municipal Clerk

Municipal Court Administrator

Plumbing Inspector

Prosecutor

Public Defender

PW Superintendent

Public Works Supervisor

 Recreation Director

Tax Assessor

Tax Collector

|  |  |
| --- | --- |
| $ 13,000.00 | $ 25,000.00 |
| $ 35,000.00 | $ 45,000.00 |
| $ 8,000.00 | $ 13,000.00 |
| $ 80,000.00 | $ 100,000.00 |
| $ 80,000.00 | $ 100,000.00 |
| $ 50,000.00 | $ 75,000.00 |
| $ 76,000.00 | $ 96,000.00 |
| $ 70,000.00 | $ 95,000.00 |



Per Hour Minimum

Per Hour Maximum

**Classification Titles - Hourly**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| $ |   | 10.00 | $ | 30.00 |
| $ |   | 15.00 | $ | 20.00 |
| $ |   | 8.44 | $ | 15.00 |
| $ |   | 8.44 | $ | 15.00 |
| $ |   | 11.00 | $ | 15.00 |
|   | not to exceed | $ 150.00 |
| $ |   | 10.00 | $ | 17.00 |
| $ |   | 8.44 | $ | 15.00 |
| $ |   | 8.44 | $ | 10.00 |
| $ |   | 16.00 | $ | 18.00 |
| $ |   | 8.44 | $ | 10.00 |
| $ |   | 8.44 | $ | 10.50 |
| $ |   | 8.44 | $ | 25.00 |
| $ |   | 9.00 | $ | 15.00 |
| $ |   | 15.00 | $ | 25.00 |
| $ |   | 8.50 | $ | 15.00 |
| $ |   | 16.00 | $ | 25.00 |
| $ |   | 15.30 | $ | 25.00 |
| $ |   | 15.00 | $ | 20.00 |
|   | not to exceed | $ 150.00 |
| $ |   | 20.00 | $ 30.00 |

Acting Plumbing Inspector

Animal Control Officer

Arts & Crafts Supervisor

Assistant Playground Leader

Assistant Pool Manager

Attorney - Land Use Board

Clean Communities Supervisor

Clerical

Clerk/Typist (Seasonal)

Court Attendant

Gate Personnel

Laborer (Seasonal)

Lifeguard

Maintenance (Pool)

Part Time Property Maintenance Inspector

Playground Leader

Pool Manager

Special Law Enforcement Officer

Technician (Pool Seasonal)

Town Attorney

Zoning Officer

**Per Call**

Municipal Court Administrator

50.00 Per Call

**Crossing Guards (New)**

|  |
| --- |
| School Traffic Guards with sick & vacation |
| School Traffic Guards no sick & vacation |
| School Traffic Guards - additional crossing |
| School Traffic Guards Hourly |
| School Traffic Guard Coordinator |
| School Traffic Guard Trainee |

Per Day

|  |  |  |
| --- | --- | --- |
|   | $ | 29.00 |
|   | $ | 34.00 |
|   | $ | 15.00 |
| 8.44 Per Hour |   | 9.25 Per Hour |
|   | $ | 11.00 |
|   | $ | 10.00 |