R: 2022-19

A RESOLUTION ADOPTING A DOMESTIC VIOLENCE POLICY

WHEREAS, on or about October 15, 2019, the New Jersey Civil Service Commission issued a Statewide Domestic Violence Policy (DVP) for Public Employers, which is attached hereto; and

WHEREAS, pursuant to N.J.S.A. 11A:2-6a(b)(1), "The [Civil Service Commission] shall develop a uniform domestic violence policy, which all public employers shall adopt and distribute to their employees, regardless of whether a public employer is subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes;" and

WHEREAS, the Town of Phillipsburg seeks to update its Personnel Policies and Procedures Manual to comply with N.J.S.A. 11A:2-6a(b)(1).

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Town Council of the Town of Phillipsburg, in the County of Warren, that the Town of Phillipsburg's Policies and Procedures Manual is updated as follows:

- 1. The Statewide DVP (which is attached hereto) shall be referenced and adopted in the Town of Phillipsburg Personnel Policies and Procedures Manual.
- 1. The Borough of Personnel Policies and Procedures Manual shall designate Robert Bengavenga, Jr. and Lorraine Loudenberry, as primary and secondary Human Resources Officer (HRO) for purposes of the DVP.
- 1. The Table of Contents shall be updated to reflect the inclusion Town of Phillipsburg's adoption of the Statewide DVP.

BE IT FURTHER RESOLVED that a copy of the updated Town of Phillipsburg Personnel Policies and Procedures Manual is on file with the Clerk's office; and

BE IT FURTHER RESOLVED that a copy of this Resolution shall be forwarded to the Town Clerk for distribution to all Town employees.

CERTIFICATION

I, Lorraine Loudenberry, Acting Municipal Clerk for the Town of Phillipsburg, do hereb certify that the foregoing is a true copy of a resolution duly adopted by the Town Council at their January 04, 2022 meeting.
Lorraine Loudenberry, Acting Municipal Clerk
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I, Lorraine Loudenberry, Acting Municipal Clerk for the Town of Phillipsburg, do hereb certify that the foregoing is a true copy of a resolution duly adopted by the Town Council at their January 04, 2022 meeting.
Lorraine Loudenberry, Acting Municipal Clerk