

R2022-101

RESOLUTION TOWN OF PHILLIPSBURG, COUNTY OF WARREN, STATE OF NEW JERSEY TO OPT IN TO EXAMINATION EXEMPTION CIVIL SERVICE HIRING PROCEDURES

WHEREAS, the Town of Phillipsburg, Warren County, State of New Jersey (hereinafter referred to as the “Town”) is a jurisdiction governed by Title 11A and the Civil Service regulations and rules established under Title 4A of the Administrative Code; and

WHEREAS, P.L. 2021, C. 7 permits municipalities to hire police officers who may not have taken an open competitive examination for the title of Police Officer, but are otherwise duly qualified, have completed training, and hold a valid New Jersey Police Training Commission Certificate as Police Officer (Basic Course for Police Officer); and

WHEREAS, recently adopted State legislation, specifically Bill S-3220, approved as P.L. 2021, C. 7, would permit a municipality to exempt any person for an entry-level law enforcement person from taking the Civil Service law enforcement examination, as long as they have completed the full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Training commission; and

WHEREAS, the legislation would also require that a municipal or county police department may hire a person under this exemption only upon adoption of a conflict of interest and nepotism policy; and

WHEREAS, the Town has duly established written policies governing nepotism and conflicts of interest; and

WHEREAS, in order to effectuate this policy, a municipality must affirmatively “opt in” by adopting a Resolution authorizing such a hiring policy; and

WHEREAS, Chief of Police, Robert Stettner, has recommended that the Town effectuate this policy and “opt in” to this program in the interests of efficiency, expediency, and the promotion of public safety within the Town; and

WHEREAS, this “opt in” provision shall remain valid until changed by a rescinding resolution of the Governing Body of the Municipality.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and the Town Council of the Town of Phillipsburg for the reasons set forth above that the Town hereby authorizes such hiring policies related to the examination exemption(s) as set forth in Bill S-3220, P.L. 2021, C. 7.

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be transmitted to the New Jersey Civil Service Commission.

CERTIFICATION

I, Lorraine Loudenberg, Acting Municipal Clerk, of the Town of Phillipsburg, County of Warren and State of New Jersey do hereby certify the foregoing to be true and correct copy of a Resolution adopted by Council at a meeting held on May 3, 2022.

Lorraine Loudenberg, Acting Municipal Clerk