

R2024-106

**RESOLUTION AUTHORIZING THE HIRING OF ENTRY LEVEL LAW ENFORCEMENT OFFICERS PURSUANT TO N.J.S.A. 11A:4-1.3**

**WHEREAS**, commencing July 18, 2022, pursuant to N.J.S.A. 11A:41.3(a), the Civil Service Commission must exempt from the requirement to take an examination for an entry-level law enforcement position, a person who has successfully completed within nine months from the date of hire as a temporary entry-level officer a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Training Commission; and

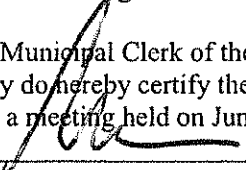
**WHEREAS**, N.J.S.A. 11A:4-1.3 enables a municipal police department to hire a person who is exempt from the requirement to take an examination for an entry-level law enforcement officer position pursuant to N.J.S.A. 11A:401.3(a) upon a resolution of the governing body authorizing such hiring by the police department and the adoption of a conflict of interest and nepotism policy; and

**WHEREAS**, the Director of Public Safety, with the consent of the Mayor and Township Administrator, has recommended to the governing body that due to retirements, and a general shortage of police officers, there is an immediate need to train persons who are interested in becoming police officers in the Township, and all available means should be utilized to achieve this goal to ensure the public safety;

**WHEREAS**, the Town Council wishes to authorize the hiring of entry-level law enforcement officers who shall be exempt from the requirement that they take an examination for the position upon successful completion, within nine months from the date of hire as a temporary entry-level officer, of a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council, for the reasons set forth above, the Department of Public Safety is authorized to hire entry-level law enforcement officers pursuant to N.J.S.A. 11A:4-1.3, who are exempt from the requirement that they take a civil service examination for the position, upon successful completion within nine months from the date of hire as a temporary entry level officer of the full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission.

**CERTIFICATION I**, Matthew C. Hall, MPA, Acting Municipal Clerk of the Town of Phillipsburg, County of Warren and State of New Jersey do hereby certify the foregoing to be true and correct copy of a Resolution adopted by Council at a meeting held on June 12<sup>th</sup>, 2024.

  
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Matthew C. Hall, MPA, Acting Municipal Cler